TUESDAY, FEB 11:
PRACTICE ADVANCEMENT ACROSS IOWA HOSPITALS
Anthony Pudlo, PharmD, MBA, BCACP
Vice President, Professional Affairs
Iowa Pharmacy Association
Michele Evink, MS, PharmD, CGP

Director of Pharmacy Services
Clarke County Hospital

Lisa Mascardo, PharmD

Assistant Director of Ambulatory Care Pharmacy
The University of Iowa Hospitals and Clinics
• Overview of ASHP’s Pharmacy Practice Model Initiative (PPMI)
• Review success of PPMI in other states
• Describe how PPMI priorities align with IPA’s current strategic plan
• Explain results of the PPMI Practice Advancement Workshop in October 2013
• Review the strategy for 80% completion of PPMI Hospital Self-Assessment tool
Pharmacy Practice Model Initiative (PPMI)

- ASHP led movement to change how pharmacists provide care in hospitals and healthcare settings

- Aims to develop and disseminate a futuristic practice model that utilizes pharmacists as direct patient care providers
PPMI Objectives

• Create a Framework
  – Ensure safe, effective, efficient, accountable, & evidence-based care

• Determine Services
  – What services should pharmacist be providing

• Identify Emerging Technology
  – What technologies can impact the practice model

• Develop a Template
  – Practice model should be operational, practical and measurable

• Implement Change
  – Identify leaders within the profession
What does PPMI mean?

PRACTICE ADVANCEMENT!

To bring about change within a diverse profession such as pharmacy, one needs a large number of people pulling in the same direction. Before one can get folks pulling in the same direction, one needs general agreement about the best direction in which to move.” ... William A. Zellmer
Success of PPMI in Other States

- Wisconsin’s Success: start with completion of HSA
  - Established a sense of urgency
    - Engagement by PSW staff and leaders in the state
  - Created a vision
    - Practice advancement determined a priority
  - Develop a plan to promote the vision
  - Implement the plan
    - Took action based on mutual needs
  - Manage the process
    - Maintain the defined plan
Success of PPMI in Other States

• Wisconsin Priority Project Example: Tech-Check-Tech (TCT) Tool-Kit
  – Utilized 15 administrative residents
  – Developed toolkit to aid in implementation at other practice sites
  – Overcome barriers by establishing key committees on troublesome issues

• Available on PSW website: www.pswi.org
  – Resources => Professional Resources
IPA’s 2012-2015 Strategic Plan

• Focus Area #1: Patient Care, Safety, and Health Outcomes
  – Quality patient care is provided through a multi-disciplinary team, which includes pharmacists
  – Pharmacists are actively involved in increasing patient safety through the appropriate use of medications

• Focus Area #2: Membership
  – Members are engaged and actively recommending membership to pharmacy friends, colleagues, and students

• Focus Area #3: Advocacy for the Profession
  – Develop new and expanded pharmacy practice models
  – Develop new leaders who are involved in advancing the profession
Hosted by IPA Health-System Liaison Board in Urbandale, IA
- Outside facilitators: Tom Thielke & Stacy Livingston
- Large and small group discussions
- Creation of Step 1, Step 2, and Step 3 priorities

Create a sense of ownership at a local level
- Set the bar high, but be practical
- Local leaders must provide purpose, hope, trust, and results

Step 1 Priority Projects
- Create and Engage a State PPMI Leadership Team
  - Key hospital pharmacy directors/leaders
  - Attendees at PPMI summit
- Goal of 80% completion of Hospital Self-Assessment
PPMI Hospital Self-Assessment

• Complete 106-question online tool
  – www.ppmiassessment.org

• Designed to determine the following:
  – Site demographics
  – Site’s status with each consensus statement

• Prepares individualized action plan
  – Identifies priorities for your institution
  – Use it!

• Resource articles available on PPMI website
How to Get Started

• Create an Account

• Download questions

• Review questions and assess practice offline

• Complete online assessment
Tips and Hints For HSA

• It’s a plan, not an event
  – Treat as a part of your strategy planning process
• Use as educational piece for...
  – Staff
  – Students
  – Administration
• Create short-term wins
• Plan to manage data
• Communicate often
Strategy for 80% Completion in Iowa

- List of hospital pharmacy directors from ASHP
- Communication strategy
  - Explain what’s in it for them
  - Follow-up emails
- Use of student pharmacists & residents
  - Outreach efforts
- Assistance when needed
- Deadline: June 2014
Moving Forward

• Practice ‘gaps’ need to be identified to develop strategies for next steps
• IPA and PPMI Leadership Team to offer guidance and education based on HSA results (‘gap analysis’) to continually expand pharmacy practice in Iowa
• PPMI Final Objective: Implement Change
Success Story in Iowa: Spencer Hospital
Questions

Michele Evink, MS, PharmD, CGP
mevink@clarkehosp.org

Lisa Mascardo, PharmD
Lisa-mascardo@uiowa.edu

Anthony Pudlo, PharmD, MBA, BCACP
apudlo@iarx.org
THANKS FOR ATTENDING!

JOIN US TUESDAY, MAR 11: AN UPDATE ON NATIONAL PROVIDER STATUS EFFORTS

Questions? Contact Laura Miller at lmiller@iarx.org or 515-270-0713