



### **Iowa Pharmacy Association – IPA Event Code of Conduct**

The Iowa Pharmacy Association (IPA) is committed to providing a safe, productive, and welcoming environment for all meeting participants and staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, staff members, service providers, and all others are expected to abide by this Code of Conduct. This Policy applies to all IPA meeting-related events, including those sponsored by organizations other than IPA but held in conjunction with IPA events, on public or private platforms.

IPA has zero-tolerance for any form of discrimination or harassment. If you experience harassment or discrimination, or hear of any incidents of unacceptable behavior, please notify an IPA staff member immediately.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, IPA staff member, service provider, or other meeting guest, disruption of presentations during sessions, in the exhibit hall, or at other events organized by IPA throughout the meeting. All participants must comply with the instructions of the moderator and any IPA event staff.

Examples of verbal abuse include but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, IPA staff member, service provider, or other meeting guests.

- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. IPA reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not copy or take screenshots of Q&A or any chat room activity that takes place in the virtual space.

IPA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and IPA reserves the right to prohibit attendance at any future meeting, virtually or in person.

### **ACKNOWLEDGEMENT: THE IOWA PHARMACY ASSOCIATION CODE OF CONDUCT POLICY**

I have read and understand the Iowa Pharmacy Association Events Code of Conduct policy. I agree to fully comply with this policy. I understand my responsibility to report any Code of Conduct violations or concerns promptly to IPA.

*Empowering the pharmacy profession to improve health outcomes.*